



MAINTENANCE MANAGER

Summary:

The Maintenance Manager works under the direction of the Director of Operations. They may assist in overseeing seasonal staff and summer staff ("O-Team"). Job duties include, but are not limited to, ensuring overall guest readiness of our facilities and grounds, managing areas inside and around the shop, maintaining equipment, and assisting with other functions of Cascades as needed (housekeeping, activities, office work, etc.).

Primary Responsibilities:

- Assist Director of Operations in daily management of physical aspects of Cascades
- Ensure guest readiness of facilities -- including repairs of facilities, housekeeping, guest service needs, etc.
- Oversee proper use and care of shop facilities and area

Secondary Responsibilities:

- Work with O-Team during summer season, Operations Intern during off-season
- Ensure guest readiness of the grounds – including mowing, weeding, trimming/pruning, etc.
- Assist with guest services and hosting responsibilities as necessary
- Oversee proper use and care of fleet of vehicles
- Assist in other non-operations projects and needs throughout the camp

Direct Supervisor:

Director of Operations

Location:

Yelm, WA

Type of Employment:

Salaried Full-Time

Skills and Qualifications:

- Evidence of strong Christian faith and ability to articulate and live out that faith
- Highly self-motivated and strong work ethic with the ability to do physically demanding duties of the job (e.g. lift heavy objects, use basic hand tools safely)
- Skill set needed: Basic DIY plumbing, electrical, mechanical abilities evident through work, home, or life experience
- Ability to multi-task projects and work independently
- Interact well with children and adults from diverse backgrounds
- Excellent customer service skills
- Flexible team player
- Able to handle long working days and flexible time off in summer season
- Ability to troubleshoot problems and find creative solutions
- May need to be available beyond regular working hours
- High School diploma required, college degree preferred

Salary Range & Benefits:

- Salary is based on experience
- Health insurance for staff member and 50% coverage for family
- Housing (as necessary and as available) provided including some utilities
- 15 days PTO, 2 holidays, and sick leave provided annually
- Retirement and matching contribution program

Company Overview:

Welcome to a place of wonder and discovery in Christ...

As a nonprofit camping ministry, Cascades Camp and Conference Center has helped people of all ages open their hearts to experience new life in Christ. With its pristine beauty and peaceful, protected setting in the shadow of Mt. Rainier, children and adults alike can take a break from the struggles of everyday life, find hope and renew their faith in Jesus Christ.

Built upon the vision and faith of previous generations, Cascades has provided a rich spiritual environment where countless people have enjoyed life-changing experiences since 1989. Children have met important role models who have encouraged them and helped shape their futures, marriages have been strengthened, and through the ministry opportunities available at Cascades, many have chosen to dedicate their lives to serving the Lord full-time.

Developed on nearly 1,000 acres of Western Washington wilderness, Cascades offers lush green forests, lakefront enjoyment, and breathtaking views of Mt. Rainier. Spring-fed Elbow Lake is ideal for canoeing and swimming, while the Nisqually River, with its origins from the Nisqually Glacier on Mt. Rainier, offers excellent fishing and river rafting.

Located 25 miles east of Olympia and Interstate 5, near Yelm, Washington, Cascades offers year-round retreat facilities only an hour and a half drive from Seattle, and a two hour drive from Portland, Oregon. It's a convenient weekend retreat destination from many Washington and Oregon locations.

Our Mission Statement and Core Values

Cascades exists to create a welcoming space to connect, explore and grow with God. Our mission is to share the love of Christ with campers and guests through the wonder of creation and recreation.

Core Values:

- Transformation | Fostering spiritual growth and personal development.
- Human Dignity | Honoring the image of God in all people.
- Partnerships | Curating partnerships based on our mission, vision, and values.
- Sustainability | Stewarding our resources for generations to come.
- Wonder and Discovery | Inviting play, rest, wonder, and exploration.
- Our Story | Sharing the legacy of faith: Cascades past, present, and future.